

## GOVERNMENT OF ORISSA

### AGRICULTURE AND COOPERATION DEPARTMENT NOTIFICATION

The 20<sup>th</sup> May'1980

S.R. O. No.623/80- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Government of Orissa is pleased to make the following Rules regulating the method of recruitment and conditions of services of persons appointed to the posts in the Orissa Subordinate Agricultural Service, namely –

#### I. PRELIMINARY

1. Short title and commencement- (1) These rules may be called the Orissa Subordinate Agricultural Service Rules, 1980.

(2) They shall come into force on the date of their Publication in the official Gazette.

2. Repeal and saving – The Subordinate Agricultural Service Rules, 1973, orders and instructions hitherto in force pertaining to the subject matter of any of the provisions of these rules are hereby repealed:

Provided that save as otherwise specified in these rules, any order made of action taken under the rules, orders and instructions so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

3. Definitions- In these rules, unless the context otherwise requires:

- (a) "Board" means the Selection Board constituted in pursuance of Sub-Rule (1) of Rule 10;
- (b) "Director" means the Director of Agriculture and Food Production, Orissa, Director of Horticulture, Orissa or the Director of Soil Conservation of Orssa as the case may be.
- (c) "Government" means the Government of Orissa;
- (d) "Schedule" means a schedule appended to these rules;
- (e) "Scheduled Castes" shall have reference to the Scheduled Castes specified in the Constitution Scheduled Castes Order, 1950 made under Article 341 of the Constitution of India and as amended from time to time;
- (f) "Scheduled Tribes" shall have reference to the Scheduled Tribes specified in the Constitution (Scheduled Tribes) Order, 1950 made under Article 342 of the Constitution of India and as amended from time to time;
- (g) "Service" means the Orissa Subordinate Agricultural Service; and
- (h) "Year" means a calendar year.

4. Constitution of the Service- The service shall be in Class-III gazetted rank and shall comprise the posts mentioned in Schedule-I:

Provided that the Government may from time to time order the inclusion of or exclusion from the service of any post carrying equal scales of pay and involving in their opinion, comparable duties and responsibilities.

## **II. RECRUITMENT TO THE SERVICE**

### **5. Methods of recruitment –**

1. Recruitment to the Service shall be made by the following methods namely :
  - a) direct recruitment in accordance with rules 6 to 11; and
  - b) promotion from the cadre of the Agriculture Overseers, Horticulture Overseers and Soil Conservation Assistants in accordance with rules 15 to 17.
  - c) Appointment of departmental candidates completing successfully B. Sc. (Ag.) course on being sponsored by the Government in accordance with rules 15 to 17.
2. The Government shall fill up -
  - a) eighty percentum of vacancies arising in a year, after these rules came into force by direct recruitment,
  - b) ten percentum of vacancies by promotion; and
  - c) ten percentum of vacancies by appointment of departmental candidates completing successfully B.Sc (Ag.) Course on being sponsored by the Govt.
3. If sufficient number of candidates are not available to fill up the vacancies of appointment of departmental candidates completing successfully B. Sc. (Ag.) course on being sponsored by the Govt., the unfilled vacancies may be filled up by promotion.

### **6. Direct recruitment to the Service :-**

1. An examination for direct recruitment under clause (a) of rule 5 shall be held at such intervals as the Director may having regard to the likely number of vacancies in any year, determine.
2. The said examination shall be conducted in the matter indicated in Schedule-II.

### **7. Conditions of eligibility for direct recruitment :-**

1. In order to be eligible for appointment to the service by direct recruitment, a candidate must fulfill the following conditions, namely :-
  - a) He must be a citizen of India or be a repatriate from Burma/ Sri Lanka who has migrated to India on or after the 1<sup>st</sup> day of March, 1963/ 1<sup>st</sup> day of November, 1964 as the case may be:

Provided that the eligibility of persons other than citizens of India shall cease on such date as the Government may be order appoint in that behalf.

b) He is able to speak, read and write Oriya and has passed either the Class-VII examination with Oriya as a subject or an examination conducted by the competent authority under the Education Department to examine the proficiency of persons in the Oriya language.

c) Provisions laid down in the Orissa Civil Services (Fixation of upper age limit) Rules, 1989 shall apply mutates mutandis for direct recruitment to the service under these rules.

d) He must have a Bachelor's degree in the concerned subject of Agriculture or Forestry, as the case may be, or a degree recognized by Government as equivalent thereto:

e) He must be of good character and shall submit along with his application certificates of good character : from -

- (I) a teacher of the institution in which he last studied : and
- (II) two respectable persons (not being the relatives) who are well acquainted with him in private life and are unconnected with his College or University career.

NOTE – The candidate shall furnish with his application copies of certificates of his academic qualifications beginning with and including the High School Certificate or equivalent examination (and where he did not have Oriya as a subject of examination in the High School Certificate examination, the certificate of his passing the Class-VII examination with Oriya as a subject) and of good character and mark list of his Bachelor's degree examination. The copies must be attested by a Gazetted Officer. The candidate shall have to produce the originals of these certificates at the time of the examination failing which he shall be disqualified.

f) He must be of sound health, good physique and active habits and free from organic defects physical and mental infirmity and shall be required to produce a certificate of fitness from a Chief District Medical Officer or a Medical Officer of equivalent rank.

## **8. Dis-qualification :-**

1) A candidate shall be considered to be in-eligible for selection, If:

- a) there is an attempt on his part to obtain support for his candidature, or
- b) he has not paid except where the government by order have reduced or waived it a non-refundable application fee of rupees five (Rupees one and

paise twenty five, only if the candidate belongs to any of the Scheduled Castes or Schedule Tribe)

NOTE- The fee referred to in clause (b) of sub-rule (1) shall be deposited in a Government Treasury or Sub-Treasury under such head of account as may be indicated in the advertisement inviting applications. The treasury challan in respect of the application fee shall be enclosed to the application of the candidate.

2) The decision of the Board as to the eligibility or otherwise of a candidate shall be final.

3) being a woman candidate, has already married a person who has more than one wife living at the time of such marriage, shall be eligible for appointment.

Provided that the Government may, if satisfied that there are special reasons for doing so, exempt any person from the operation of this sub-rule, if permissible under law.

#### **9. Admission to the Examination:**

1) A candidate found eligible by the Board to appear at the examination shall receive from the Secretary to the said Board a certificate for admission to the said examination along with an intimation as to the date and place of the examination.

2) The certificate of admission shall be produced by the candidate before appearing for the examination.

#### **10. Constitution of a Selection Board :-**

The Government shall constitute a Selection Board comprising the following members :

- |    |   |   |                  |
|----|---|---|------------------|
| a) | Director of Agriculture and Food Production, Orissa   | : | Chairman         |
| b) | Director of Horticulture, Orissa  | : | Member           |
| c) | Director of Soil Conservation, Orissa   | : | Member           |
| d) | Representative of Agriculture Department<br>(not below the rank of Deputy Secretary)        | : | Member           |
| e) | An officer of General Administration Department<br>(not below the rank of Deputy Secretary) | : | Member           |
| f) | Joint Director of Agriculture (I/C Administration)  | : | Member-Secretary |

11. (1) "The Board shall prepare 3 separate lists of selected candidates having B. Sc. (Ag.) qualification basing on the options of the candidates and position in the panel including the candidates belonging to the Scheduled Caste and Scheduled Tribe. Separate list for B.Sc. (Forestry) candidate shall be prepared for their appointment as

Junior Soil Conservation Officer along with B.Sc. (Ag.) candidates. The select list shall be prepared by the Board in order of merit of those candidates, who have qualified by such minimum standards of suitability as the Board may fix.”

(2) If two or more candidates obtain equal marks, the order of merit shall be determined in accordance with the highest marks secured in the Bachelor’s Degree Examination.

**12. Appointment of Selected candidates :**

- 1) The candidates shall, in the order in which their names appear in the list referred to in rule-11, be appointed in the service by the Director subject to the availability of vacancies.
- 2) Notwithstanding any thing contained in these rules, vacancies shall be reserved in direct recruitment and promotion in favour of candidates belonging to the Scheduled Castes and Scheduled Tribes and shall be filled up in the manner prescribed in the Orissa Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975.

**13. Penalties for misrepresentation or fraud :**

A candidates who is or has been declared by the Board guilty or impersonation or of submitting, fabricated documents or documents, which have been tampered with or of making statements, which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or for attempting to obtain support in his favour by any means may, in addition to rendering himself to any other liability, be debarred either permanently or for a specified period –

- a) by the Board from admission to any examination or appearance at any interview held by the Board for selection of candidates ; and
- b) by the Government from employment under the Government.

**14. Inclusion in the list confers no right to appointment -**

The inclusion of a candidate’s name in the list referred to in rule 11 shall confer no right to appointment.

**15. Meeting of the Selection Board for promotion and for appointment of departmental B. Sc.(Ag.) candidates :-**

The Board constituted under rule 10 shall ordinarily meet during the month of January each year to prepare the list of officers suitable for promotion and suitable for appointment of departmental B. Sc.(Ag.) candidates to the service under these rules.

## **16. Conditions of eligibility for promotion :**

No person shall be considered for promotion to the service unless he has rendered in the cadre of Agriculture Overseer, Horticulture Overseers or Soil Conservation Assistants at least for a period of six years.

Provided that no person shall be considered for promotion unless he has undergone such training and passed such departmental examinations as may be prescribed by the Government in that behalf.

## **17. Preparation of list of officers for promotion and for appointment of departmental B.Sc (Ag.) candidates :-**

- 1) The Board shall consider the cases of all persons of the cadres of the Agriculture Overseers, Horticulture Overseers and Soil Conservation Assistants, who fulfill the conditions set forth in rule 16 and also consider the cases of departmental candidates having B.Sc (Ag.) qualification and draw up lists of eligible candidates which shall ordinarily be twice the number of vacancies set apart for being filled up by promotion and by appointment of departmental candidates in that year.
- 2) The name of the candidates shall be arranged in order of their suitability with due regard to their seniority inter se in the cadre of the Agriculture Overseers, Horticulture Overseers, Soil Conservation Assistants and departmental candidates having B. Sc. (Ag.) qualification.
- 3) The selection board shall be competent to interview any candidates whose case is under their consideration.
- 4) The list shall ordinarily be in force for one year from the date of its preparation.

Provided that the Director may at any time with prior approval of the Government for a grave lapse in the conduct or deterioration in the standard of performance of the duties on the part of any person included in the list remove the name of such person from the list.

## **18. Appointment of candidates on promotion :-**

The list prepared in pursuance of rule 17 shall be forwarded to the Director who shall, against the vacancies set apart for being filled up by promotion in that year appoint persons in the order in which their names occur in the said list.

## **19. Probation and Probationers :-**

- 1) Every person recruited to the service by either method of recruitment shall be appointed to the service on probation, which shall be for a period of two years from the date he actually joins the post.

Provided that the Director may, if he so thinks fit, extend the period of probation in any case or class of cases.

2) A probationer shall undergo such training and shall pass such examination as the Government may from time to time determine.

3) If the Director is satisfied either in the course of the probation or prior to the end of the extended period thereof that an officer's continuance in the service would not be in public interest he may order the termination of the appointment whereupon the person concerned shall, if appointed through direct recruitment, be deemed to have been discharged from the service and if appointed otherwise, be deemed to have been reverted to their original respective cadre.

**Explanation-I :**The Director shall be the sole judge of a probationers performance and its consistency with public interest.

**Explanation-II :** In the absence of an order declaring the probation to have been satisfactorily completed the probation shall be deemed to have been extended till the date of the order of the date specified in the said order as the case may be.

## **20. Seniority:-**

1) The seniority of officers appointed to the service in any year shall be regulated in the following manner, namely:

- a) Officers appointed by direct recruitment shall be ranked inter-se in the order in which their names are arranged by the Board in the panel.
- b) Officers appointed by promotion shall be ranked in the order in which their names are arranged by the Board.
- c) Officers appointed from among the departmental B. Sc. (Ag.) candidates shall be ranked in the order in which their names are arranged by the Board and
- d) As between officers referred to in clauses (a), (b) and (c) above, the officers in clause (b) shall be on-block senior to the officers in clause (a) and (c). The officers in clause (c) shall be on-block senior to the officers in clause (a) but junior to the officers in clause (b) in the year of recruitment.

2) For the removal of doubts it is hereby declared that whenever the Government are of the opinion that the seniority of a person holding a post in the service on the date of commencement of these rules has not been fixed in accordance with the rules, instructions or orders relating to fixation of seniority which were in force at the time of such fixation, they shall have the power to revise the seniority so fixed in accordance with the said rules, instructions or orders.

#### IV. MISCELLANEOUS

21. Publication of gradation list :-

The Director shall publish at intervals not exceeding three years a gradation list of officers in the service in such form as the Government may determine.

22. Relaxation :-

Where the Government are of the opinion that it is necessary of expedient so to do they may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect any class or category of persons or posts.

23. "Notwithstanding anything contained in these rules vacancies shall be reserved for direct recruitment and promotion in favour of candidates belonging to the Scheduled Castes and Scheduled Tribes and shall be filled up in the manner prescribed in the Orissa Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules framed thereunder".

24. Interpretation :-

If any question arises relating to the interpretation of these rules, the same shall be decided by the Government.

#### SCHEDULE-I

1. Junior Agriculture Officer
2. Junior Horticulture Officer
3. Junior Soil Conservation Officer

#### SCHEDULED-II

1. The examination for direct recruitment to the service shall carry 60 marks. These marks shall be awarded as follows :

Examination	Class/Division*		
	I	II	III
High School Certificate or equivalent examination	6	4	2
Intermediate or equivalent examination	8	6	4
B.Sc. (Agriculture)/ B.Sc. (Forestry) examination	10	8	4

\* Where a candidates performance in the examination is reckoned in terms of grade points, the Director shall workout the equivalence between grade points and Class/Division, if necessary in consultation with the University concerned

2. The Board may award up to 2 marks to a candidate who has acquired any other diploma/ degree in any branch of agricultural science. A maximum of 4 marks may also be awarded over and above the marks indicated above for the B.Sc. (Agriculture)/ B.Sc.

(Forestry) Examination so as to give weightage to candidates who have secured more marks than others who have secured the same Class/Division.

3. A maximum of 5 marks shall be awarded for proficiency in extra-curricular activities.
4. There shall be a viva voice test for candidates. The viva voice test shall carry 25 marks.
5. The viva voice test shall be directed towards an assessment of the candidate's knowledge of the subject matter, intelligence, alertness of the mind, capacity for expression, personality and potential for development.
6. The Selection Board shall be competent to deduct up to 5 marks from the marks obtained by the candidate in the course of the examination if his knowledge of the subject matter is found superficial or his conduct in the course of the viva voice test is indecorous.

### **SCHEDULE-III**

To

The Director of Agriculture and Food Production, Orissa, Bhubaneswar  
Director of Horticulture, Orissa  
Director of Soil Conservation, Orissa

Sub: Direct recruitment to the Orissa Sub-ordinate Agricultural Service- Application for admission to the examination.

Sir,

I beg to submit herewith an application for admission to the examination for direct recruitment to the Orissa Sub-ordinate Agricultural Service for the year.....

I am furnishing below the required information in respect of my candidature-

1. Name (Surname first)
2. Date of Birth
3. Permanent home address
4. Nationality
5. Father's name and occupation
6. Whether belonging to a Scheduled Tribe/  
Caste (Specify the Tribe/ Caste)

7. Whether a refugee from the former East Pakistan on or after the 1<sup>st</sup> January, 1964
8. Whether a repatriate from Burma/ Sri Lanka on or after the 1<sup>st</sup> June 1963/ 1<sup>st</sup> November, 1964
9. Last examination passed with Oriya as a subject (if the candidate has passed an examination conducted by the Education Department to test the proficiency in the Oriya language, the information should be furnished against this column.)
10. Particulars of academic attainments (Copies of certificate and mark lists attested by a Gazetted Officer should be enclosed)

Examination

Division/Class Total Marks  
Secured obtained

Higher School Certificate or equivalent examination

Intermediate or equivalent examination :

Bachelor of Science (Agriculture)/ B.Sc.(Forestry) :

Master of Science (Agriculture)/ B.Sc. (Forestry):

Any other examination :

11. Particulars of extra curricular activities
12. Name and address of persons who have issued certificates of good character to the candidates.
13. Address to which communications regarding admission to the examination may be sent.

I have deposited Rs. 5/- Rs.1.25 towards the application fee and the relevant treasury challan is enclosed herewith.

Date

Signature of the candidate

(The candidates should in their own interest, send the application by registered post with acknowledgement due.)

Secretary to Government